

His Excellency Mr. António Guterres
Secretary-General
United Nations
New York

15 April 2022

Dear Mr. Secretary-General,

As former staff members of the UN system, we, the undersigned, are taking the liberty to address you directly in your capacity as chief executive of the one and only global body that our world possesses. We are a small sample of the thousands of dedicated staff who have worked and are still working for the ideals enshrined in the UN Charter, believing in the UN's mission and, at times, risking our own lives to advance the UN's good work around the world.

We have decided to raise our voice out of concern for the existential challenge that the United Nations is facing in this historic juncture. The Russian invasion of Ukraine severely undermines the post-World War II global order. It is the pinnacle of a series of threats to humanity's peace and security, shared prosperity and respect for human rights that the UN embodies.

No longer working for the UN, we are not privy to the behind-the-scenes initiatives that you and other senior Secretariat officials may be pursuing. We have heard your appeals to stop the conflict. What we and the broader public want to see, though, is a political UN presence and public engagement, in addition to the UN's notable humanitarian response to the Ukraine crisis. We want to see a clear strategy to re-establish peace, starting with a provisional ceasefire, and the use of the UN's capacity for good offices, mediation and conflict-resolution. That could include visits to the conflict-stricken areas, discussions with the opposing sides, even moving your own office temporarily to Europe, closer to the urgently needed negotiations and, thereby, indicating the UN's resolve to address this major crisis head-on.

We know that you care deeply about ensuring a positive impact of our United Nations on humanity and the planet, which will also mark your legacy at the helm of the world body. We therefore implore you to intensify your personal efforts, deploying all capabilities at your disposal and acting upon lessons learnt from previous conflicts, for the cessation of hostilities and conflict resolution through peaceful means.

This is the *raison d'être* of the United Nations, which is being tested again in this case. We are horrified at the alternative, the UN becoming increasingly irrelevant and, eventually, succumbing to the fate of its predecessor, the League of Nations, with the human losses and material destruction that went with it.

We stand ready to help in whatever way we possibly can, amplifying the UN's message, raising resources, even volunteering to serve again for a certain period. We are already doing a lot in this regard, but we and the world need your clarion call, strategic vision and catalytic actions, as Secretary-General of the United Nations.

We greet you in solidarity and await your practical response in the spirit of the UN Charter, the Universal Declaration of Human Rights, and all the achievements in international law and global governance of the past several decades that should not be diminished nor lost.

Yours truly,

(Signatories follow in alphabetical order of surnames –

the list of signatories may be updated at a later stage, as signatures keep being added)

S. No.	Family Name(s)	First Name(s)	Years of Service	Organization	Indicative former position at UN
1	AGUILAR	Pilar	18	UNICEF	Chief, UNICEF Education Programme in Rwanda
2	AKOPYAN	David	27	UNDP	UNDP Syria Country Director
3	ASKWITH	Michael	30	UNDP	UN Resident Coordinator / UNDP Resident Representative
4	BAHAMDOUN	Maha	25	UNDP, UN Office of 66th President of UNGA	Senior Advisor on Sustainable Development to the President of the 66th UN General Assembly
5	BARAVILALA	Wame	12	UNFPA	Adviser in Maternal & Reproductive Health
6	BARBER	Martin	21	UNHCR, UNOCHA, DPKO	Director, UN Mine Action Service
7	BARRETT	Karen	12	UN/DPI	Information Officer
8	BAUMANN	Franz	35	UN Secretariat, UNODC, UNOV, UNDP, UNIDO, MICIVIH	Assistant Secretary-General
9	BETTELLI	Paola	15	UNDESA	Senior Economics Affairs Officer, New York Office Regional Commissions (2014-2016)
10	BEYENE	Asfaha	32	UNEP, UNFCCC	Coordinator/Director, Administrative Services (Finance, HR, Support Services), UNFCCC
11	BHALLA	Karunesh	37	UNDP	Director, Ethics Office, UNDP
12	BIELLIK	Robin J	23	UNICEF, WHO	WHO Epidemiologist, EPI Team Leader, Southern Africa
13	BOELCKE	Cristina	25	UNEP	Director, Division of Regional Cooperation
14	BONDI	Loretta	6	OHCHR	Speechwriter
15	BORCHARDT	Katharina	28	UN Secretariat, OLA, UNICEF	Chief, Governance
16	BOWDEN	Mark	15	UN OCHA UNMIS, UNDP, UNAMA	DSRSG/RC/HC for Afghanistan
17	BREINES	Ingeborg	24	UNESCO	Director, UNESCO
18	BRUDON	Pascale	22	WHO	WHO Country Representative in Viet Nam
19	BURLEY	John	32	UN, UNCTAD, UNDP	Director, UNCTAD
20	CABASSI	Julia	6	UNFPA	Regional Policy & Advocacy Adviser, Sexual Reproductive Health and Rights (SRHR)
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24	CHATURVEDI	Suvira	20	UNIFEM, UNDP, UNICEF, ILO	UNIFEM Head of Office (Kosovo), UNDP Chief Technical Advisor (Bangladesh)
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29	CLARK	Christian	29	UNICEF, OCHA, UNDP, UNMON	UNICEF Spokesperson in Somalia, Rwanda, Albania, Kosovo
30	CLAYCOMB	Paula	28	UNICEF	Chief, Landmines & Small Arms Unit

31	COEUR-BIZOT	Patrice	33	UNDP, UN Secretariat	UNRC-UNDP Representative
32	COHEN	Robert	27	UNICEF	Speechwriter, Communication Officer, Regional Communication Advisor
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35	CORLAZZOLI GARCIA	Juan Pablo	30	UN Secretariat, UNDP, UNOPS	UN Resident Coordinator/UNDP Resident Representative
36	COSTA	Antonio Maria	24	DIESA (NY), UNOV, UNODC (Vienna)	USG of the Vienna Office, Director-General of the UN Office on Drugs and Crime
37	CROZE	Harvey	17	UNEP	Assistant Executive Director
38	DA SILVA ANGELO	José Victor	32	UNDP, UN Secretariat	UN SRSG, UN Resident Coordinator/UNDP Resident Representative
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40	DATTA	Anjan	12	UNEP	
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53	DYER	Philip	23		COO, Global Partnership to End Violence Against Children
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56	ERTUR	Omer	20	UNDP, UNFPA	Resident Representative
57	EVANGELISTA	Douglas	34	UNDP, UNV	Chief, Latin American, Caribbean and Arab States Sections
58	FELTMAN	Jeffrey	6	UN Secretariat	Under-Secretary-General for Political Affairs
59	FISHER	Nigel	37	DPKO, OCHA, UNOPS, UNICEF	DSRSG/HC/RC in UNAMA (Afghanistan) and MINUSTAH (Haiti); Executive Director, UNOPS
60	FLORES	Gilberto	31	UNDP, UNOPS	UNDP Deputy Regional Director, RBLAC and Executive Director a.i., UNOPS
61	FLÜGGE	Christoph	9	ICTY	Judge, International Criminal Tribunal for the Former Yugoslavia
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69	GLEESON	Brian Joseph	15	UN Secretariat, WHO, UNDP, UNRWA	Director, Human Resources, UNDP
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72	GOMEZ ECHEVERRI	Luis	30	UNDP, UNFCCC	Chief of Staff, UNDP; Director of Subsidiary Body of Implementation, UNFCCC
73	GRIEGER	Wolfgang	26	UN Secretariat	Director, Division for Palestinian Rights
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75	GUILLOIN	Raphaelle	13	UN DPKO, UNMIN, UNSMIL	Special Assistant to the acting UNSMIL SRSG
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82	HENDERSON	Peggy L	15	UNICEF, WHO	WHO Scientist, MCH, Geneva HQ
83	HEYN	Michael	36	UN, UNDP, UNFPA	UN Special Coordinator of the SG for Emergency Relief Operations (Liberia), UNDP Regional Representative(Asia)
84	HINGHAM	Andrew	8	UNFCCC	Senior Advisor and Manager
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89	INGRAM	Joseph	30	World Bank	Special Representative to the UN and WTO, Director in Bosnia and Herzegovina
90	JACQUIER	Christian	35	ILO	Head of Technical Cooperation, Social Protection Department
91	JENSEN	Tomas	17	UNICEF	Chief, Community Development
92	JOLLY	Richard	18	UNICEF, UNDP	Assistant Secretary-General for UNICEF
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94	JUNG	Soknan Han	35	UNDP	UN Resident Coordinator / UNDP Resident Representative, Romania
95	KABORE	Tambi Francois	27	UNDP	Deputy Country Director in DRC, Haïti, Comore
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105	KIMBALL	Mary Eliza	35	UN/DPKO	Director, Political and Civil Affairs, MINURCAT
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107	KLEIN	Cornelis	34	UNDP, UNCDF	Resident Coordinator
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110	KOEHLER	Gabriele	27	ESCAP, UNCTAD, UNDP, UNICEF	UN Resident Coordinator, Latvia, UNICEF Regional Advisor, South Asia
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112	KOO	Samuel	17	UNICEF, UN Secretariat	UN Commissioner-General (ASG) for Yeosu Expo, Director of the UNICEF office in Tokyo for Japan and South Korea
113	KOSTAKOS	Georgios	14	UN Secretariat, UNFCCC	Acting Deputy Executive Secretary, UN Secretary-General's High-level Panel on Global Sustainability
114	KRONFOL	Fouad	36	UNICEF	Director of Personnel
115	LEE	Donald	21	ESCAP, UN Secretariat	Chief, Social Perspectives on Development Branch
116	LEITNER	Kerstin	30	UNDP/WHO	UN Resident Coordinator, China
117	LHERISSON	Fritz	40	UNICEF, UNAIDS	UNICEF Deputy Regional Director; Special Representative EXD-UNAIDS; Regional Director a.i
118	LOPEZ-CLAROS	Augusto	23	World Bank, IMF	Former Director, Global Indicators Group, World Bank; Former IMF Resident Representative, Russian Federation
119	MACKENZIE	Julie	10	UNEP, UN Secretariat, WFP	Senior Consultant, Environmental Sustainability
120	MALDONADO MORENO	Maria Delia	32	UN Secretariat	Director, The Americas and Europe, Department of Political Affairs
121	MALHOTRA	Kamal	22	UN/UNDP	UN Resident Coordinator for Viet Nam, Turkey, Malaysia
122	MATSUKA	Oleksandr	27	UN Secretariat	Chief, Security Council Secretariat Branch
123	MAYRIDES	James	28	UNICEF	Deputy Regional Director for Eastern and Southern Africa
124	MCCAREY	Peter	28	WHO	Coordinator of Language Services
125	MCCARTHY	Thomas E.	25	OHCHR	Senior Adviser
126	MCNAB	Christine	21	WHO	Acting Director of Communication
127	MCNEILL	Charles	25	UNDP	Senior Advisor on Forests and Climate
128	MENJIVAR Y VILLATORO	Felipe	20	UNOV, DPKO	
129	MIMICOPOULOS	Michael	35	UNDESA	Senior Economic Affairs Officer
130	MOLINIER	Cécile	35	UNDP	Director, UNDP Office in Geneva
131	MOORE	Kelly	5	UN DPKO, ICTY	Spokesperson for UNMIBH; Spokesperson for ICTY Prosecutor in Bosnia and Kosovo
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133	MOUSOURIS	Sotiris	28	UN Secretariat	Assistant Secretary-General, Pers. Representative of SG, Afghanistan
134	MURINO	Gabriela	29	UN Department for Disarmament Affairs, OPCW, ICC	Conference and Protocol Officer
135	MURRAY	Gillian	28	UNODC	Deputy Director, Division for Policy Analysis
136	NILAND	Norah	26	UNV, WHO, UN-OCHA, OHCHR/UNAMA	Director, Human Rights at UNAMA
137	NORINDOR	Somsey	30	UNDP	UN Resident Coordinator / UNDP Resident Representative
138	NOYAN	Sumru	12	UNODC Vienna	Director and Deputy Executive Director of UNODC
139	O'DONNELL	Francis Martin	32	UNDP	UN Resident Coordinator in Ukraine
140	OCAMPO	José Antoonio	10	DESA, ECLAC	Under-Secretary-General for Economic and Social Affairs
141	OLVER	Richard	26	UNDP	UN Resident Coordinator / UNDP Resident Representative
142	ORTIZ	Isabel	15	UNDESA, UNICEF, ILO	Director, Social Protection, ILO
143	OSORIO	Maria Clara	18	UNICEF	Assistant Emergency Coordinator
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146	PAINTER	Timothy	35	UNDP	SG's Rep for Humanitarian Assistance in Ethiopia
147	PANSIERI	Flavia	33	UNDP, ODC, UNIFEM, UN Secretariat	Deputy High Commissioner for Human Rights, OHCHR
148	PARKER	Claire Nihoul	4	UNFCCC	
149	PEREZ DEL CASTILLO	Gonzalo	25	FAO, UNDP	UN Resident Coordinator in El Salvador
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151	PILE	John M.	8	UNFPA	UNFPA Country Representative, Timor-Leste
152	PLATZER	Michael	34	UN Secretariat, UN Habitat, UNODC	Special Assistant, USG African Affairs
153	RACELIS	Mary	13	UNICEF	Regional Director, Eastern and Southern Africa Regional Office, Nairobi, Kenya
154	RACZEK	Tracy	10	UN Secretariat, OPGA, UN Women	Climate Advisor to former UN Secretary-General Ban Ki-moon
155	RADEMACHER	Yvonne	15	UN OCHA, UNHCR, WFP, UNDP, DPKO	Head of Office, UN OCHA (Sri Lanka, Pakistan); Head of Office, UNHCR (Bosnia and Herzegovina)
156	RAWLEY	James	34	UNDP, UNDPA	HC and Deputy to the Special Coordinator for the Middle East Peace Process
157	REDO	Slawomir	30	UN Office on Drugs and Crime	Crime Prevention and Criminal Justice Officer
158	RESSLER	Everett M.	15	UNICEF	Chief, Emergency Preparedness and Early Warning Unit
159	REYNOLDS	Phil	35	UNDP	Director, Global Water Program
160	RHAZAOUI	Ahmed	28	UNDP, UNECA, DPA, DPKO	DSRSG and Director, UN Office for West Africa
161	RICKARD-MARTIN	Loraine	37	UN DPA	Senior Political Affairs Officer, Security Council Affairs Division
162	RIVERA	Jorge	14	UNICEF	Representative in Costa Rica and Argentina

163	ROSE	Tore	28	UN Secreteriat, UNDP	UN Resident Coordinator; UN lead on UN/WB/EU assessment of Eastern Ukraine recovery 2014-15
164	RUMMEL-SHAPIRO	Stefan	15	UNDP	Sr. Technical Advisor
165	RYAN	Jordan	23	DPKO, UNDP	Assistant Secretary-General
166	SAMUELSON	Julia	19	WHO	
167	SANTANA	Aracelly	30	DPA, DPKO, UNMIN	DSRSG/UNMIN
168	SAUVAGE	Jerome	30	UNDP, UN RC System	UN Resident Coordinator in DPR Korea
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170	SAWA	Nagayo	25	UN University, UNICEF	Information Officer, UNICEF Tokyo
171	SEALY	Gail	31	UNDP, UN Secretariat, UN Office Nairobi, UNEP, PAHO/WHO	Sr. Adviser for Institutional Development, PAHO/WHO
172	SEDDON	Mark	6	UN Secretariat, OPGA73, UNDP, UNCTAD	Speechwriter for UN Secretary-General Ban Ki-moon
173	SHAM POO	Karin	20	UNICEF	Assistant Secretary-General, Deputy Executive Director
174	SIEFERT	Lars	20	UNDP, DPKO	
175	SIMEONOVA	Katia	23	UNFCCC	Co-ordinator of the Subsidiary Body for Implementation
176	SIWANOWICZ	Ryszard	24	UN Secretariat / DGACM	Senior Systems Analyst
177	SLĀTIS	Thomas	3	IOM, UNESCO	Programme Officer, Intangible Cultural Heritage
178	SPIELBERG	Frederick	20	UNICEF, UNDP, DHA, WFP	Chief of Child Protection & Humanitarian Action, UNICEF Colombia
179	SSEKANDI	Justice Francis M.	16	UN Secretariat / OLA	Director, Office of SRS, UNOMIL
180	STEWART	Frances	2	UNICEF	
181	STREITZ	Michael M.	29	UN Secretariat	
182	SWIETERING	Johannes Wihelmus	32	UNDP	UN Resident Coordinator / UNDP Resident Representative in Mongolia
183	TABLANTE	Zenaida	30	UN Secretariat	Systems Assistant, Division for Palestinian Rights, DPA
184	TAKASE	Chikako	34	UN Secretariat	Director, UN Centre for Regional Development; Chief of Section, OESC, DESA
185	THEOFILOPOULOU	Anna	28	DPI, UCTAD, UNCTC, UNDP	Sr. Political Affairs Advisor to Personal Envoy for Western Sahara
186	THORGEIRSSON	Halldor	14	UNFCCC	Senior Director for Strategy
187	TIMPSON	Sarah Livingston	37	UN, UNDP	Resident Coordinator Philippines, Costa Rica
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189	TOLANI	Neeta	32	UN Secretariat	Director, Office of the Under-Secretary-General for Management
190	TOLMIE	Ellen	22	UNICEF	
191	TOOCHIN	Joseph	22	UNDP	Chief, Legal Section, Office of Human Resource Management
192	TORTORA	Manuela	15	UNCTAD	Head, Technical Cooperation Service
193	UEKI	Yasuhiro	29	UN Secretariat / DPI	Chief of Information Centres Service, DGC
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203	WILLIAMS	Michael	27	WMO, UNEP	Chief, Communications and Public Affairs at WMO
204	WILLIAMSON	John	10	UNHCR	Head of Social Development Unit, Bangkok
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206	YASUKAWA	Yoriko	35	UNICEF, UNDP, UNFPA	Asia Pacific Regional Director, UNFPA
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Additional signatures follow on the next page

Addendum to the Letter to UNSG by former UN officials dated 15th April 2022

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211	BEHRSTOCK	Herbert	32	UNDP	UN Resident Coordinator / UNDP Resident Representative
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213	BRIDLE	Richard	35	UNICEF	Director, Human Resources
214	BRÜCKNER	Gunnar	25	UNDP, UN Secretariat, FAO, WHO, ICC, UNHCHR, OCHA, UNOV	Chief Learning Officer of the UN System
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216	CAREY	Margaret	30	DPKO, UNAMID, UNSMIS, UN Secretariat	Director, African Division, DPKO Deput SRSG, a.i., UNAMID/Deputy Head of Mission, UNSMIS
217	COOK	Denise	30	DPI, DPKO, DPA, ONUSAL, MINUGUA	Senior Political Affairs Officer, Peace & Development Advisor in Colombia, RC Uruguay
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219	DALY	Gerald	32	UNHCR, WFP, UNDP, UN Secretariat	RC Bhutan
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221	DJIBO	Boubacar	15	ICAO	Director, Air Transport Bureau
222	DONOHUE	John	25	UNICEF	Refional Director, CEE/CIS and the Baltics
223	ESPINOSA	Ricardo	15	UNOG, UNDP, ILO	Head of the NGO/CSO Liaison Office, UNOG
224	ETIEN	Kouassi Lazare	27	UNCTC, Secretariat (UNDPKO), UNOPS, UNHCR	UNHCR Resident Representative in CAR and in Cameroon
225	FAWZI	Ahmad	25	UN Secretariat, UNHCR, UNIC London, UNIS Geneva	Communication Advisor & Spokesperson.
226	GABRIEL	Accascina	12	UNDP	Director, Knowledge Management Group
227	GALLINA	Josette	35	UN HQS	Administrative/Appointment Assistant
228	GLECKMAN	Harris	23	UNCTC, DESA, UNCTAD	Chief, UNCTAD NY Office
229	GOMES MARTINS	António Carlos	12	UNDSS	Security Advisor
230	GORLICK	Brian	27	UNHCR, UN Secretariat	
231	GRAISSE	Jean-Jacques	45	UNDP, UNEP, ITC, UNOCHA, WFP	Senior Deputy Executive Director of WFP, USG UN DGACM
232	GUINDO	Adama	27	UNDP/UN	RC/HC Liberia-Madagascar
233	GULUMA	Esther	17	UNICEF	UNICEF Regional Director for West and Central Africa
234	HELLING-BORDA	Margaretha	28	WHO	Director Action Program on Essential Medicines
235	HEUZÉ	Marie	30	UN, UNICEF, FAO	Director Information Service at UN Office Geneva
236	HIJAB	Nadia	10	UNDP	
237	IZUSHI	Keiko	27	UNWFP	Deputy Representative, WFP Kyrgyzstan
238	JANCLOES	Michel	22	WHO	Senior Adviser to the Director General
239	JEMIAI	Yolande	17	UNDESA	Senior Public Administration Officer
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244	KINLOCH	Robert	34	UNDP, DPKO, OCHA	Deputy SRSG MINURSO
245	LANDON	Carole	15	WHO	
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248	LIEBICH	Irena Flora	8	UNHCR	
249	MAJOR	Peter		ITU	
250	MARCAILLOU	Agnès	34	UN Secretariat	Director, UN Mine Action Service
251	MARSHALL	Pat	13	UNHCR BO Canada	Resettlement Officer
252	MAURÁS	Marta	34	UNICEF, UNSG Office, ECLAC	UNICEF Regional Director for Latin America and the Caribbean
253	MBENGUE	Catherine	30	UNICEF	Representative Afghanistan, Burundi, Malawi
254	MENON	Saraswathi	28	UNDP, UN Women	UN Resident Coordinator, Mongolia; Director Evaluation Office, UNDP; Director of Policy, UN Women

255	MIYET	Bernard	3	UN Secretariat, DPKO	USG Department of Peacekeeping Operations
256	MOLLER	Michael	42	UN, UNHCR	Under-Secretary-General, Director-General of UN Geneva
257	OSMAN	Beatrice	30	ESCWA, UNTAG, UNTAC, UNOSOM, UNPROFOR, UNAMID, UNMIBH, UNTAET, UNAMSIL, UNMIS	Claims Assistant
258	PACE	John P.	33	Commission on Human Rights	Secretary to the Commission on Human Rights
259	PETRIE	Charles	20	UN Secretariat	ASG/Executive Representative of the Secretary General in Burundi
260	PRENDERGAST	Kieran	9	UN Secretariat	Under-Secretary-General for Political Affairs
261	PRENSILEVICH	Grigorij	25	ILO	Senior Information Management Librarian
262	RADOLPH	Karin	24	OLA, UNRWA, UNIFIL, IAEA	
263	RASKALEI	Serguei	32		Chief, HRMS/UNOG
264	ROBERFROID	Andre	30	UNICEF	ASG, Deputy Executive Director
265	RUSSELL	Andrew	29	UNDP, UNOPS, UN Secretariat	UN Resident Coordinator and UNDP Resident Representative, Kosovo
266	SCHUMANN	Peter	28	ILO, UNFPA, UNDP, UN-DPKO	UNDP Representative
267	SKURATOWICZ	Jerzy Aleksander	18	UNDP, UN Secretariat	UN DSRSG/Political Iraq; UN RC Kyrgyzstan; UNDP RR Sudan
268	SLUTKIN	Gary	8	WHO	Director, Intervention Development
269	SWALES	Diane M	7	UNICEF	
270	TEOH	Beng Tee	31	UNIDO, UNOV, UNODC, UN Secretariat	Chief Procurement Office, UN Office for Drugs and Crime (Vienna)
271	TOSO	Francesca	32	WIPO	Senior Advisor to the Deputy DG
272	VON BRAUNMUEHL	Joachim	28	UNDP	Resident Coordinator and UNDP RR in Cuba and Jamaica
273	ZHAGORA	Vladimir	23	UN DPA	Mediation Coordinator

Corrigendum

S. No.	Family Name(s)	First Name(s)	Years of Service	Organization	former/Last Designation at UN
84	HIGHAM	Andrew	8	UNFCCC	UNFCCC Senior Advisor and Manager
28	VIANELLO-CHIODO	Marco	6	UNICEF, UN	Deputy Executive Director, Assistant Secretary-General for Public Information